NSBMT Compensation Schedules Proposed FY 2023
Administrative Assistant and Management Analyst Compensation Schedules the same as other state agencies

Adminsitrative Aide - Grade 21 (No one in this classification)
Administrative Assistant I-Grade 23 (No one in this classification)
Administrative/Accounting Assistant II - Grade 25 (Position held by Francine Step $2 \$ 15.83$ as of 4/21/2022)
Administrative/Accounting Assistant III - Grade 27 (Position held by Kathy Swanson Step $3 \$ 19.70$ as of 2/18/2022)
Administrative/Accounting Assistant IV - Grade 29 (Position held by Kim Step $6 \mathbf{\$ 2 1 . 1 6}$ as of 3/24/2022)
Management Analysit I - Grade 31 (No one in this position)
Management Analysit II - Grade 33 (Position held by Tereza Step $10 \$ 30.01$ as of 12/1/2022)
Executive Assistant - This position is specified in the unclassified paybill $\$ 55,138 * 1.03=\$ 56,792.14 \mathrm{Emp}$ or $\mathbf{\$ 6 3 , 3 4 0} \mathbf{1 . 0 3}=\mathbf{\$ 6 5 , 2 4 0 . 2 0} \mathrm{E} / \mathrm{E}$
Executive Director - Is specified in policy 10.5.1. at a maximum of $\mathbf{\$ 1 0 9 , 2 3 4 . 0 4} \mathrm{Emp}$ or $\mathbf{\$ 1 2 5 , 1 3 8 . 5 2} \mathrm{E} / \mathrm{E}$

|  | Employer Paid Retirement (Emp) |  |  |  |  |  |  | Employee/Employer Paid Retirement (E/E) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grade 21 | Grade 23 | Grade 25 | Grade 27 | Grade 29 | Grade 31 | Grade 33 | Grade 21 | Grade 23 | Grade 25 | Grade 27 | Grade 29 | Grade 31 | Grade 33 |
| Step 1 | 12.92 | 13.92 | 15.05 | 16.31 | 17.71 | 19.21 | 20.92 | 14.81 | 15.95 | 17.27 | 18.70 | 20.29 | 22.03 | 23.97 |
| Step 2 | 13.39 | 14.50 | 15.66 | 16.99 | 18.43 | 20.01 | 21.79 | 15.35 | 16.62 | 17.95 | 19.47 | 21.12 | 22.94 | 24.97 |
| Step 3 | 13.92 | 15.05 | 16.31 | 17.71 | 19.21 | 20.92 | 22.74 | 15.95 | 17.27 | 18.70 | 20.29 | 22.03 | 23.97 | 26.05 |
| Step 4 | 14.50 | 15.66 | 16.99 | 18.43 | 20.01 | 21.79 | 23.75 | 16.62 | 17.95 | 19.47 | 21.12 | 22.94 | 24.97 | 27.23 |
| Step 5 | 15.05 | 16.31 | 17.71 | 19.21 | 20.92 | 22.74 | 24.80 | 17.27 | 18.70 | 20.29 | 22.03 | 23.97 | 26.05 | 28.43 |
| Step 6 | 15.66 | 16.99 | 18.43 | 20.01 | 21.79 | 23.75 | 25.88 | 17.95 | 19.47 | 21.12 | 22.94 | 24.97 | 27.23 | 29.67 |
| Step 7 | 16.31 | 17.71 | 19.21 | 20.92 | 22.74 | 24.80 | 27.04 | 18.70 | 20.29 | 22.03 | 23.97 | 26.05 | 28.43 | 30.99 |
| Step 8 | 16.99 | 18.43 | 20.01 | 21.79 | 23.75 | 25.88 | 28.25 | 19.47 | 21.12 | 22.94 | 24.97 | 27.23 | 29.67 | 32.39 |
| Step 9 | 17.71 | 19.21 | 20.92 | 22.74 | 24.80 | 27.04 | 29.54 | 20.29 | 22.03 | 23.97 | 26.05 | 28.43 | 30.99 | 33.86 |
| Step 10 | 18.43 | 20.01 | 21.79 | 23.75 | 25.88 | 28.25 | 30.91 | 21.12 | 22.94 | 24.97 | 27.23 | 29.67 | 32.39 | 35.43 |

Proposed 3\% increase over existing compensation
Effective as of 7/1/2022

